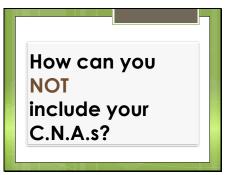
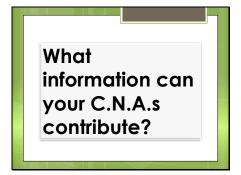


Slide 2









How we included our C.N.A.s in care planning.

Slide 6

How our C.N.A.s feel about being included.



Participation
Leads to Positive
Engagement
and High
Satisfaction.

Slide 8

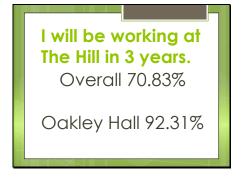
Staff are satisfied with their jobs.

Slide 9

Job Satisfaction Overall 80.23% Oakley Hall 92.31%











I often leave work feeling good about the work I did. Overall 80.24% Oakley Hall 95.38%

Slide 14

Staff feel accountable.

Slide 15

Employees are held accountable for their responsibilities.
Overall 76.80%

Oakley Hall 92.31%



I have enough authority to do my work.
Overall 83.65%
Oakley Hall 93.85%

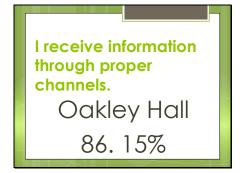
Slide 17

Staff feel informed.

Slide 18

Communication among people in my department is good.
Oakley Hall
81.54%





Staff are satisfied with their team.

Slide 21

My work is appreciated and my opinions count.

Oakley Hall
84.62%











Employee cultural differences are respected.
Oakley Hall
89.23%

Slide 26

My coworkers make every effort to do quality work.
Oakley Hall
86.15%

Slide 27

Ideas for implementing Person-centered care that engage staff.

Learning Circle:
Barriers to
Involving Staff in
Care Planning

Slide 29

Learning Circle:
Overcoming
Barriers to
Involving Staff in
Care Planning

Slide 30

Learning Circle: Other Ideas for Engaging Staff

